

AN ORDINANCE TO SET THE PAY RANGE AND COMPENSATION FOR ALL HOURLY EMPLOYEES OF THE VILLAGE OF RISINGSUN, OHIO

Whereas, Council of the Village of Risingsun, Ohio has determined that it is necessary to set the hourly pay range and compensation for the employees of the Village of Risingsun, Ohio; and

Whereas, the establishment of an hourly pay range and compensation directly and substantially affects the financial responsibilities of the Village effective for the pay period beginning February 1, 2019 for all hourly employees of the Village of Risingsun and continuing thereafter; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF RISINGSUN, OHIO

Section 1 – that the hourly pay range and compensation plan be adopted in order to establish wage rates for certain positions and to establish certain administrative procedures incidental to perform to the performance of the ordinance:

Position	Range
Fiscal Officer/Village Clerk	\$10.50 to \$14.00
Streets, Parks, Building Superintendent	\$10.00 to \$14.00
Police Chief	\$12.00 to \$14.00
Sergeant	\$11.50 to \$13.00
Patrol Officers	\$11.00 to \$12.50

The Village Fiscal officer/Village Clerk; and Village Streets, Parks, and Building Superintendent will be paid weekly and all Police officers will be paid monthly from the General Fund and Street Fund.

SECTION 2 – Any future pay increases will be based upon satisfactory Employee Performance Review done by the Village Administrator and Police Chief and will not exceed the limitations of the pay range and compensation plan. These evaluations will be done at the beginning of each fiscal year.

SECTION 3- The Village of Risingsun will pick up the employees portion of PERS at the rate of 10% .

SECTION 4 – Health Insurance will be offered to all full time employees at the rate negotiated between the Village of Risingsun and the Health Insurance provider and the employee contribution will be \$30.00 per pay period.

SECTION 5 – Any prior Ordinance or Resolution or any Ordinance or Resolution dealing with hourly rates of pay is hereby repealed.

SECTION 6 – That publication shall be by posting at five public locations.